

Service Agreement – Integrity Commissioner

Extension and Amending Agreement

Made and effective this 23 day of October 2024 between:

The Corporation of the United Counties of Prescott and Russell

(hereinafter referred to as the “Corporation”)

and

Société Professionnelle LaCombe

(hereinafter referred to as the “Integrity Commissioner”)

Whereas the Corporation and the Integrity Commissioner (the “Parties”) entered into a Service Agreement for the services of the Integrity Commissioner on October 28, 2020, (the “Original Agreement”) for a term of two (2) years ending on October 31, 2022;

And whereas the Parties renewed this term for an additional two (2) years by By-law 2022-25, expiring on October 31, 2024;

And whereas the Parties now wish to extend the term in accordance with the latest agreement, as permitted by subsection 3.2 of the Original Agreement;

Now therefore in consideration of the covenants, terms and condition contained herein, the Parties agree as follows:

1. The latest Agreement is amended and extended for an additional term of two (2) years as permitted by subsection 3.2. of the Original Agreement, which will begin immediately upon the expiration of the Original Agreement, being November 1, 2024, and will end on October 31, 2026.
2. The compensation specified in section 5 of the Original Agreement is amended as follows:
 - a. November 1, 2024, to October 31, 2025: An annual retainer fee of \$13,600, plus HST, for the time that the Integrity Commissioner is actively carrying out his duties pursuant to subsections 2.1 c), d), e) and f) of this Agreement. The annual retainer fee shall be payable in two instalments of \$7,600, plus HST, and \$6,000, plus HST. The first yearly instalment shall be payable upon the date of execution of this Agreement and the second yearly instalment shall be payable six (6) months following the first instalment.

- b. November 1, 2025, to October 31, 2026: An annual retainer fee of \$11,600, plus HST, for the time that the Integrity Commissioner is actively carrying out his duties pursuant to subsections 2.1 c), d), e) and f) of this Agreement. The annual retainer fee shall be payable in two instalments of \$7,600, plus HST, and \$4,000, plus HST. The first yearly instalment shall be payable upon the anniversary date of the execution of this Agreement and the second yearly instalment shall be payable six (6) months following the first instalment.
 - c. During the full term of this Agreement: An hourly fee of \$200, plus HST, for the time that the Integrity Commissioner is actively carrying out his duties pursuant to subsections 2.1 a) and b) of this Agreement.
3. This Extension and Amending Agreement shall be on all other terms and conditions as stated in the Original Agreement, as attached hereto.

In witness of the foregoing terms and conditions, the Corporation and Integrity Commissioner have executed this Agreement.

The Corporation of the United Counties of Prescott and Russell

Normand Riopel
Warden

Société Professionnelle LaCombe

Jean-Jacques LaCombe
Integrity Commissioner